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These website terms of use shall be governed by and construed in accordance with the laws of the State of Illinois, without reference to its conflict of law provisions to the contrary. If any provision of these site terms shall be deemed unlawful, void, or for any reason unenforceable, then that provision shall be deemed severable from these website terms of use and shall not affect the validity and enforceability of any remaining provisions.

CONTACT INFORMATION:

Questions or comments about IUOE Local 399's site may be directed to IUOE Local 399 at info@iuoe399info.com, or you may telephone us at (312) 372-9870. You may also write to us at 2260 S Grove Street, Chicago, IL 60616.

CHANGES TO OUR TERMS OF USE/SERVICE:

We may update these Terms of Use/Service at any time. Please review it frequently.

IUOE LOCAL 399 WEBSITE/SMS PRIVACY POLICIES

This Privacy Policy explains how IUOE Local 399 collects, uses, and discloses personal information about our members visiting our website at www.iuoe399.org

COLLECTION OF PERSONAL INFORMATION:

Information collected directly from you: We may collect personal information directly from you, for example through a web form or during registration, when you contact us for member and/or website support. Personal information we collect directly from you may include first and last name, address, email address, home phone and cell phone number.

INFORMATION COLLECTED FROM YOUR DEVICE:

Our website may use technologies such as cookies, web beacons, pixels, and other similar technologies to automatically collect certain information from your device including, for example, your IP address, date and time of your visit, browser and operating system information, referring website address, and other information about how you interact with the website. Our website may also use cookies and similar technologies to enhance your user experience and enable certain features such as keeping track of items you put in your shopping cart. Our email campaigns may also use tracking technologies such as web beacons, pixels and other similar technologies to automatically collect certain information such as your IP address, browser type and version, and email engagement statistics.

INFORMATION COLLECTED FROM OUR PARTNERS:

We may collect personal information about you from our third-party partners and combine it with other information that we collect. Personal information we collect from our partners may include, for example, your demographic information, shopping history, and geographic location.

USE OF PERSONAL INFORMATION

We may use information collected about you for any lawful purpose, including the following:

- To provide you with our products and services, member service and support, and other relevant information;
- To market our services and political outreach campaigns to you, including by email and text message subject to your consent;
- To provide our website to you, to optimize our website, and to assist with our marketing/outreach efforts;
- To comply with the law and to maintain the security of our website; or
- With your consent, or as otherwise disclosed at the time information is collected.

DISCLOSURE OF PERSONAL INFORMATION:

We may share the information we collect with other parties, including the following:

- With third-party service providers to assist us with providing and marketing/political outreach campaigns and services, such as payment processors, data hosting services, analytics services, online support, advertising partners, and email service providers.
- With Constant Contact, to send email marketing and text message communications. For more information about how we may use your information with Constant Contact and the information that may be collected through our email campaigns, see Constant Contact's Customer Data Notice available at <https://www.constantcontact.com/legal/customer-contact-data-notice>.
- With any affiliates or joint venture partners that we may have in the future.
- If necessary to comply with applicable laws and regulations, to respond to a subpoena, search warrant or other lawful request for information we receive, or to otherwise protect our rights or the rights of third parties, or to protect the safety or security of any person or entity.
- With your consent or as otherwise disclosed at the time of data collection or sharing.

We may share information that has been de-identified or aggregated without limitation.

DIGITAL ADVERTISING & ANALYTICS:

Your web browser may allow you to block or disable cookies; however, parts of our website may not function properly if you do so.

EMAIL AND TEXT MESSAGE COMMUNICATIONS

If you wish to unsubscribe from our email campaigns, please click on the Unsubscribe link at the bottom of any marketing email sent from us. If you opt out of our email marketing, we will still send you messages related to our transactions and relationship with you, such as order confirmations.

If you wish to stop receiving text messages from us, reply STOP, QUIT, CANCEL, OPT-OUT, or UNSUBSCRIBE to any text message sent from us. For more information contact IUOE Local 399 at (312) 372-9870 or email us at info@iuoe399info.com.

UPDATING YOUR INFORMATION:

When you establish a member online account with us, you may review, change, or update your contact information by logging into your account at www.iuoe399.org.

CHANGES TO OUR PRIVACY POLICIES:

We may update these Privacy Policies at any time. Please review it frequently.

CONTACT INFORMATION:

If you have any questions about this policy or our privacy practices, please contact us at info@iuoe399info.com or contact IUOE Local 399 at (312) 372-9870.